

## Meeting Minutes

March 3, 2025

The Mayor and Board of Commissioners of the City of Sweetwater met in a regular monthly meeting on Monday, March 3, 2025 at 5 p.m. at City Hall. Mayor Doyle F. Lowe called the meeting to order with the invocation and Pledge of Allegiance, with Commissioners present being: Lamar Hughes, Sam Moser, Joanna Jinks, Alan Richeson and James H. Stutts. City Attorney John Cleveland was present.

Commissioner Stutts moved to approve the minutes from the regular monthly meeting of February 3, 2025 and the workshop of February 24, 2025. The motion was seconded. All voted in favor, with none opposed. The motion was carried.

After the Recorder's report, Commissioner Richeson moved to approve the distributions for the month of January 2025. The motion was seconded. All voted in favor, with none opposed. The motion was carried.

No one was present to make a public comment on actionable items.

A public hearing was opened to take comment on a Resolution to amend the Employee Handbook regarding Comp Time. No one was present to make comment. The public hearing was closed at 5:08 p.m.

In New Business, Commissioner Hughes moved to appoint Marcus Johnson to fill a vacancy on the Parks and Recreation Committee for a term expiring 6/30/2025. The motion was seconded. All voted in favor, with none opposed. The motion was carried.

Commissioner Stutts moved to adopt a Resolution to amend the Employee Handbook regarding Comp Time. The motion was seconded. All voted in favor, with none opposed. The motion was carried.

# Resolution

## TO INCREASE MAXIMUM COMP TIME.

**Whereas**, SECTION TWO: COMPENSATION, PART C: CALL-BACK AND OVERTIME PAY, SECTION of the Employee Handbook of the City of Sweetwater; Tennessee, provides that:

2. Comp time may be accrued a maximum of 48 hours and beyond that limit any overtime will be compensated monetarily until such time as the accrued comp time is back below the limit allowed.

and,

**Whereas**, the time required for training and emergencies have dramatically increased, making an increase in the maximum comp time to hours (80) hours beneficial for both the City and its employees; now

**Therefore**, Be It Resolved by the Mayor and Board of Commissioners of the City of Sweetwater that SECTION TWO: COMPENSATION, PART C: CALL-BACK AND OVERTIME PAY, SECTION of the Employee Handbook of the City of Sweetwater, Tennessee, is deleted provides that:

2. Comp time may be accrued a maximum of eighty (80) hours but beyond that limit any overtime will be compensated monetarily until such time as the accrued comp time is back below the limit allowed.

**Adopted** this 3<sup>rd</sup> day of March, 2025.

ATTEST:

APPROVED:

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CITY RECORDER

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MAYOR

Commissioner Moser moved to adopt the Resolution to approve a safety grant application. The motion was seconded, with none opposed. The motion was carried.

## RESOLUTION

WHEREAS, the safety and well being of the employees of the City of Sweetwater is of the greatest importance; and

WHEREAS, all efforts shall be made to provide a safe and hazard- free workplace for the City of Sweetwater employees; and

WHEREAS, the TML Risk Management Pool seeks to encourage the establishment of a safe workplace by offering a "Safety Partners" Loss Control Matching Grant Program; and

WHEREAS, the City of Sweetwater now seeks to participate in this important program.

NOW THEREFORE BE IT RESOLVED BY THE MAYOR AND BOARD OF COMMISSIONERS OF THE CITY OF SWEETWATER, TENNESSEE THE FOLLOWING:

SECTION 1: That the City of Sweetwater is hereby authorized to submit application for a "Safety Partners" Loss Control Matching Grant through the TML Risk Management Pool.

SECTION 2: That the City of Sweetwater is further authorized to provide a matching sum to serve as a match for any monies provided by this grant.

Resolved this 3<sup>rd</sup> day of March 2025.

ATTEST: \_\_\_\_\_  
MAYOR

ATTEST: \_\_\_\_\_  
CITY RECORDER

Commissioner Hughes moved to approve Ordinance No. 1047 to amend Title 8 regarding alcoholic beverages on first reading. The motion was seconded. Upon Roll Call Voting, the Ayes were as follows: Commissioners Hughes, Moser, Richeson, Jinks and Stutts. Nays being none. The motion was carried.

Commissioner Stutts moved to approve a water meter and temporary electric pole be placed at the Biggs House. The motion was seconded, with none opposed. The motion was carried.

No further action was taken. The meeting was adjourned at 5:15 p.m.

This the 3rd Day of March, 2025

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Mayor

Attest: \_\_\_\_\_

Recorder